

Leadership Awards

Fast Fundamentals



Overview

Girl Scouts care about others and love helping! Girl Scouts offer a variety of awards to recognize girls who have gone above and beyond to help other Girl Scouts or their community in a meaningful way. In addition to patches, badges, and Girl Scouts' highest awards, there are other awards that girls can earn through Girl Scouts and community organizations.

We have divided up the Leadership awards into three areas to show progression through the awards and age levels. These three areas include Highest Awards/Mentoring Awards, Service Awards, and Awards for All Girls.

Pearl of Wisdom

Each time you earn one of these awards, it should be earned for a distinct project and you can only count the hours towards one Girl Scout award.

S'more Information




- gsw.org/camp
 - [Summer Camp Guides by Grade Level](#)
 - [CSA Leadership Programs Activities](#)
- **Girl Scouting/Girl Scout Handbook**
- **Highest Awards trainings from your Troop Support Manager or Program Manager**



Daisy	Brownie	Junior	Cadette	Senior	Ambassador	Additional Awards	All Girl Scout Levels

Highest Awards








These are the highest awards a girl can earn in Girl Scouts. The Gold, Silver and Bronze Awards incorporate mentoring, service, and leadership!

<p>Juniors Bronze Award</p> <p>20 hours, Leader completes the Final Report on gswo.org. Leader receives a congratulations letter to bring to the shop and purchase pins.</p> 	<p>Cadettes Silver Award</p> <p>50 hours, Leader completes the Final Report on gswo.org. Leader receives a congratulations letter to bring to the shop and purchase pins.</p> 	<p>Seniors/Ambassadors Gold Award</p> <p>80 hours, Regional Gold Award Committee approved. Award process requires a proposal, final report, and meeting with the committee upon receiving these reports.</p> 
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Mentoring Awards

These awards not only train Girl Scouts on how to work with younger girls; they will also get a chance to mentor them through various Girl Scout activities.

Examples of Mentoring Awards:

<p>Junior</p>	 <ul style="list-style-type: none"> Junior Aide: Earned by helping Daisy or Brownie troops through an age-specific Journey.
<p>Cadette</p>	    <ul style="list-style-type: none"> Leaders in Action (LIA): is earned when helping a Brownie troop earn a Journey. Cadette Program Aide: must earn the LIA award, complete a council training course, and work directly with girls through six activity sessions.
<p>Seniors</p>	  <ul style="list-style-type: none"> C.I.T. (Counselor in Training): requires girls to take a council-designed course focused around the outdoors and the outdoor experience. Then, the Girl Scout Seniors will work with younger Girl Scouts through a full camp session. C.I.T. camp sessions: can either be with Resident Camp, Day Camp or Volunteer-Led (Service Unit) Day Camps. V.I.T. (Volunteer-in-Training): consists of having girls find a volunteer mentor and work with him/her for three to six months. Then girls need to complete a council-designed leadership course and create and implement a program based on the Girl Scout Journeys.



Ambassadors

- **C.I.T. (Counselor in Training):** Requires girls to take a council-designed course focused around the outdoors and the outdoor experience. Then, the Girl Scout Seniors will work with younger Girl Scouts through a full camp session.
- **CIT II (Counselor in Training II):** Earned by completing CIT I and then working one session for girls on a specific outdoor area.
- **V.I.T. (Volunteer-in-Training):** Consists of having girls find a volunteer mentor and work with him/her for three to six months. Then girls need to complete a council-designed leadership course and create and implement a program based on the Girl Scout Journeys.

Activity 1: Highest Awards and Mentoring Awards

Instructions:

Facilitate a discussion using the questions below.

- How can you incorporate this in your troop?
- What barriers might you come across?
- What community partners can you use to facilitate these?
- How can you make these awards girl-led?
- How do the leadership awards connect/help with highest awards?

Service Awards

Girl Scouts make the world a better place and one way to do that is through service. These awards recognize service to the Girl Scout organization and the community.

Cadettes



- **The Silver Leadership Torch:** is earned by completing the Cadette Journey and serving one full-term in a leadership position. The leadership position can include school clubs, church groups, organizing events and even leadership roles within your troop, such as Patrol Leader.
- **Community Service Bar:** is earned when you volunteer 20 hours with a community organization. You need Girl Scout Council approval on the organization you chose.
- **Service to Girl Scouting Bar:** is earned when you volunteer 20 hours for Girl Scouting. This can be with the council, your service unit, or other special projects.

Seniors



- **The Silver and Gold Leadership Torch:** is earned when you complete a Senior Journey and serve one full term in a Leadership position.
- **Community Service Bar:** is earned when you work with a community organization to complete 20 hours of community service.
- **Service to Girl Scouting Bar:** is earned when you work with the Girl Scout organization to complete 20 hours of service

Ambassadors



- **The Gold Leadership Torch:** is earned when you complete an Ambassador Journey and serve one full term in a Leadership position.
- **Community Service Bar:** is earned when you work with a community organization to complete 20 hours of community service.
- **Service to Girl Scouting Bar:** is earned when you work with the Girl Scout organization to complete 20 hours of service.

Activity 2: Service Awards

Instructions:

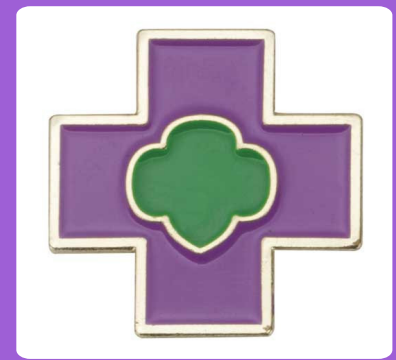
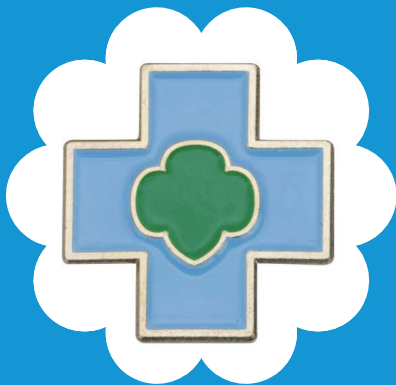
Facilitate a discussion using the questions below.

- How do you think Community Service differs from completing your Highest Awards?
- What types of Leadership positions could a Senior/Ambassador hold?
- What different organizations could your girls partner with?
- How do these awards help girls with future endeavors work/college?

Awards for all Girls

Girl Scout Safety Award Pins:

Girls can earn their safety award by completing the safety steps outlined in the Girl's Guide to Girl Scouting.



Meritorious Service Awards:

Medal of Honor

This award is given to a Girl Scout who has shown presence of mind and true Girl Scout spirit in an emergency.



Bronze Cross

This award is given to a Girl Scout who has shown extraordinary heroism or risked her life to save another's.



Activity 3: Awards for All Girls

Instructions:

Facilitate a discussion using the questions below.

- How can you incorporate this in your troop?
- What barriers might you come across?
- What community partners can you use to facilitate these?
- How can you make these awards girl-led?
- How can you celebrate girls accomplishments for achieving these awards?



888.350.5090 | gsw.org
customercare@gsw.org



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